

METRO AREA AND ROCHESTER

OUTSTATE AREA

Job Title	Years of Experience	Hourly Average	95% tile	5% tile	Years of Experience	Hourly Average	95% tile	5% tile
Administrative	<1	\$18.86	\$25.00	\$14.25	<1	\$16.00	\$23.40	\$12.58
	1 thru <4	\$20.55	\$26.13	\$15.19	1 thru <4	\$17.65	\$25.00	\$12.25
	4 thru <8	\$22.38	\$27.16	\$18.78	4 thru <8	\$18.63	\$24.00	\$14.05
	8+	\$24.05	\$30.00	\$18.50	8+	\$20.87	\$27.48	\$16.09
CRDA/CDA	<1	\$21.79	\$25.45	\$20.00	<1	\$17.32	\$20.20	\$14.90
	1 thru <4	\$22.51	\$28.00	\$17.75	1 thru <4	\$18.21	\$23.50	\$15.00
	4 thru <8	\$22.97	\$27.60	\$17.70	4 thru <8	\$19.55	\$23.50	\$16.00
	8+	\$24.92	\$30.08	\$20.00	8+	\$21.86	\$27.39	\$17.46
Assistant	ALL	\$20.16	\$26.50	\$11.50	ALL	\$17.57	\$22.86	\$12.00
Hygienist	<1	\$33.05	\$38.00	\$29.75	<1	\$28.37	\$32.45	\$25.00
	1 thru <4	\$33.35	\$39.80	\$28.60	1 thru <4	\$30.08	\$36.80	\$24.44
	4 thru <8	\$34.41	\$39.70	\$29.67	4 thru <8	\$32.24	\$38.00	\$28.28
	8+	\$37.22	\$44.00	\$32.00	8+	\$35.08	\$41.00	\$29.81
Office Manager <i>Supervises at least one other full time administrator</i>	ALL	\$30.79	\$41.20	\$21.28	ALL	\$26.93	\$36.00	\$19.80

SURVEY METHODOLOGY

A 10% trimmed mean was used. That is, the top and bottom 5% of responses were eliminated to locate the mean. The 95th percentile and the 5th percentile are based on the entire sample. The "Range of Certainty" applies to the mean only. This was about 2% for most fees and 5% for most wages shown.

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Bill Rossi



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