

**ADVANCED PRACTICE MANAGEMENT  
FALL 2023 WAGE SURVEY**

Job Title	<u>METRO AREA AND ROCHESTER</u>				<u>OUTSTATE AREA</u>			
	Years of Experience	Hourly Average	95% tile	5% tile	Years of Experience	Hourly Average	95% tile	5% tile
<b>Administrative</b>	<1	\$23.52	\$27.73	\$19.21	<1	\$22.33	\$28.00	\$17.55
	1 thru <4	\$23.90	\$28.00	\$18.78	1 thru <4	\$22.03	\$26.49	\$18.00
	4 thru <8	\$27.27	\$29.20	\$23.35	4 thru <8	\$23.90	\$29.88	\$20.00
	8+	\$29.29	\$36.03	\$19.95	8+	\$27.40	\$35.11	\$20.72
<b>CRDA/CDA</b>	<1	\$29.50	\$33.40	\$26.30	<1	\$24.24	\$29.28	\$20.00
	1 thru <4	\$29.86	\$34.35	\$26.65	1 thru <4	\$26.77	\$32.00	\$22.00
	4 thru <8	\$31.95	\$35.84	\$27.36	4 thru <8	\$26.78	\$31.00	\$22.41
	8+	\$32.19	\$37.58	\$27.00	8+	\$29.16	\$35.00	\$23.63
<b>Assistant</b>					<8	\$21.81	\$27.43	\$17.15
	ALL	\$22.72	\$30.00	\$16.45	8+	\$24.06	\$29.38	\$18.88
<b>Hygienist</b>	<1	\$44.32	\$50.00	\$35.90	<1	\$41.50	\$49.25	\$37.15
	1 thru <4	\$44.53	\$50.40	\$40.00	1 thru <4	\$40.84	\$50.00	\$32.99
	4 thru <8	\$46.27	\$52.00	\$40.35	4 thru <8	\$41.16	\$49.40	\$35.90
	8+	\$46.03	\$52.00	\$39.25	8+	\$43.20	\$51.78	\$37.00
<b>Office Manager</b> <i>Supervises at least one other full time administrator</i>	ALL	\$37.52	\$50.83	\$25.64	ALL	\$36.27	\$46.46	\$28.25

**CHANGE IN CONSUMER PRICE INDEX:**  
*(Bureau of Labor Statistics CPI All Urban Consumers)*

2022	6.5%
2021	7.0%
2020	1.4%
2019	2.3%
2018	1.9%

**SURVEY METHODOLOGY**

A 10% trimmed mean was used. That is, the top and bottom 5% of responses were eliminated to locate the mean. The 95th percentile and the 5th percentile are based on the entire sample. The "Range of Certainty" applies to the mean only. This was about 2% for most fees and 5% for most wages shown.

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